

Initial brainstorm of ideas about roles for Matthew



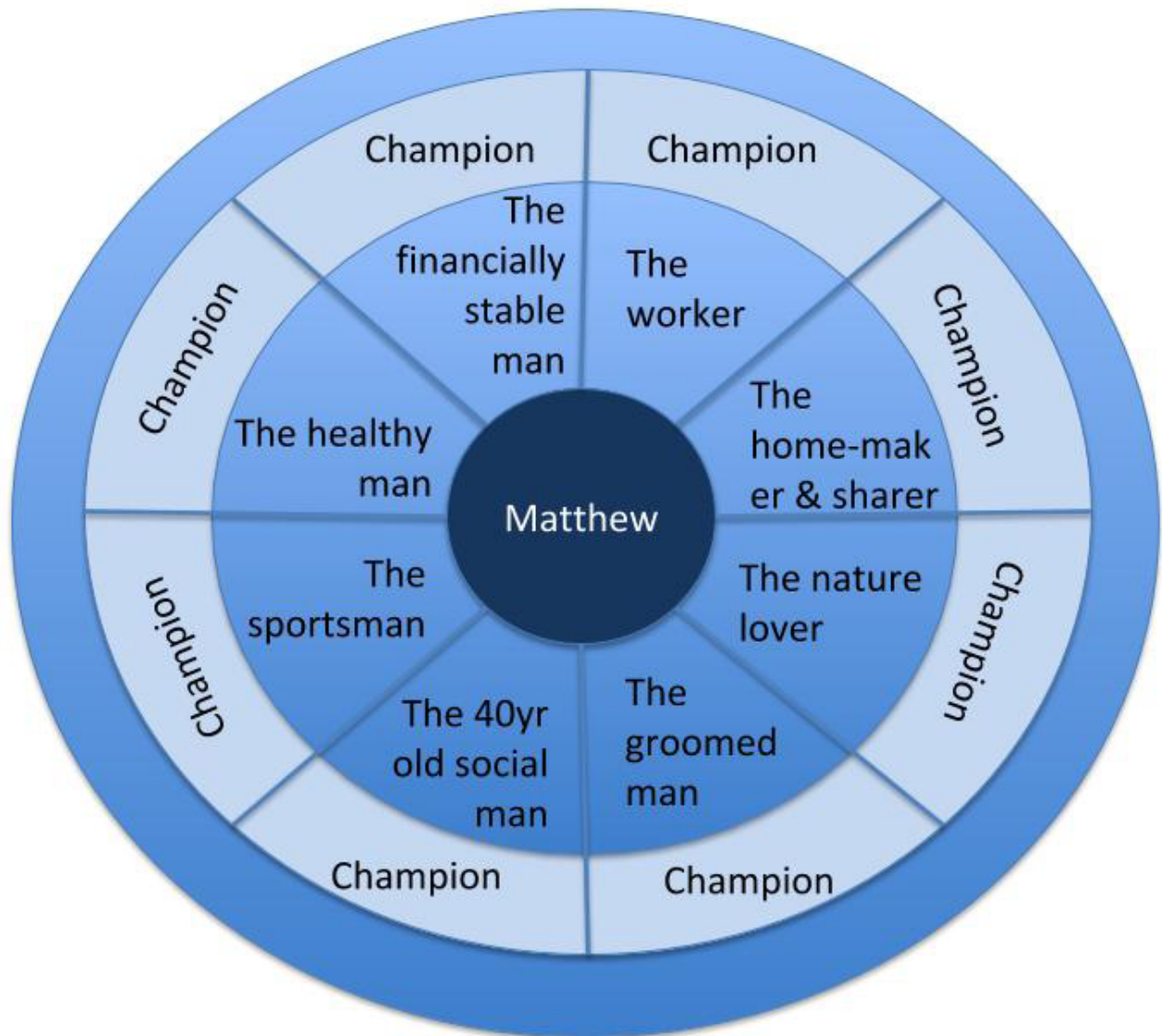
Matthew and his family had an idea about creating a Champion role in different aspects of his life. A Champion is someone who could be employed specifically for that role or a worker currently employed and who takes a special interest or lead in an area of his life.

The first thing they did was to think about what Matthew's ideal week would look like. What would he be doing at home? What would he be doing out and about? When was he doing those things? For how long? Were they specific days for some things?

So this was the list of his needs that came from mapping out his ideal week:

- **Home-based tasks and responsibilities:** getting ready for the day, chores, shopping, organisation, bills etc
- **Social engagement:** seeing friends, having an adventurous evening together, staying out late on some occasions, joining in fun things in his community. Sharing Matthew's interests – especially garden, nature, community garden, bush.
- **Making a contribution:** volunteering, friends, small business, nature/gardening/volunteering in state park role. Sharing Matthew's interests – especially garden, nature, community garden, bush.
- **Work:** Matthew really needs work is satisfying. He needs to be engaging with people. not work where there is no engagement. where he has skills and tasks that he can achieve. Looking at what he is doing now and building on what is working (eg Math's mail clients) and challenging what is not working (newspaper delivery)
- **Being a host:** using his home more as a base to bring others in. Is this part of homemaker? Same set of attributes and interests? This role also needs a teaching element. There are many skills at home that Matthew can continue to be taught and challenged around.
- **Thrilling experiences:** jet boating, paragliding. Monster trucks. Trying things with that stretch Matthew's imagination and his limits. This might be the same personality type as the social engager. Willing to get out there with Math and try things. Probably not every week.

Below is a diagram of the role titles they created from this process.



They were then able to start the process of describing what would be the tasks of that paid role, and then listing out the skills, qualities, experience and days/hours needed.