

Various examples of different wording in job ads



Team leader or roles with higher duties

Amazing Leader Wanted!

Support Advisor (Social Care Leader)

Full time (37.5 hours) post based in X Region

Salary:

Closing Date: Sunday 18th March / Interviews: 27th and 28th March

An open evening is planned for Monday 12th March
at Suburb from 5.30pm to 7.30pm

The Brief

You will oversee the support of a number of individuals and will ensure that they lead the lives they choose with as much control over directing this as they wish. We are keen to hear from people with management and leadership experience or those looking for a next step up in their career.

Your Personality

You will be creative, motivated and confident with a 'can do approach' and committed to working autonomously and collaboratively in line with our organisation's aims, ethos and values.

Your Skills

You will demonstrate confidence in enabling individuals to make natural links and be active citizens within their local communities, strong communication, IT skills, planning and partnership working skills are also essential.

The Reward

Be part of a dynamic, forward thinking organization working actively to promote and implement a human rights based approach. As well as supporting people to live the life they choose and being a key player in a dynamic team, you will receive:

- List of benefits

Are You The One???

For more info and to apply online for this amazing opportunity, please contact us at:

Team Leader Wanted!

You are motivated by living a life that is meaningful. You are excited about a role you can take ownership of, and which allows you to be creative. You are passionate about genuine inclusion for people with disability, and the difference you can make. You thrive on making connections and creating opportunities. You value the natural authority of families, and they value you. You want to work in a supportive family team environment for 8 -10 hours per week...and you want to lead a team of five support people who share the dreams of one young man!

You have administrative skills in word processing and rostering. You demonstrate natural leadership qualities, and are able to negotiate effectively with anyone. You are diplomatic in your approach to challenging situations. You rely on your initiative and drive to 'imagine better'.

Adam and his team want you!
Contact X for an Information Pack, at XY

Support worker and mentor roles

Employment type: Casual

Remuneration/ Pay rate: \$25 per hour
Location: X

Details:

Flexible hours – Mondays or Thursday afternoons, or weekends.

Looking for someone to spend time with 21 year old whose interests are popular music, song and dance and photography. Need someone to assist her pursue her goals in interest areas; and facilitate development of social and independence skills such as doing exercise; helping her with her TAFE course work, meal preparation and cooking, household chores, banking, budgeting, and planning social outings.

Suitable person will have a positive attitude and enjoy music, dance, and activities noted above. This person needs to be creative, flexible, friendly, encouraging and understand the role of a coach/mentor.

Students in allied health, music, phys.ed. social sciences, psychology may be best suited. Best if you either live close to X or easy access by public transport. Having your drivers' licence and own car would be preferable.

How to apply - Application procedures. Email Name: and email address with your CV and wish for this position. And/or Phone xxxx.



Mentor

Are you looking for something exciting to be a part of? Do you want to make a difference? Are you up for a challenge and exploring innovative ways of supporting someone? Then keep reading!

I am looking for highly motivated and enthusiastic people to join my team. I'm looking for people who have the energy and the drive to support me to learn new skills, explore new opportunities and to have an awesome life!!

I left school at the end of last year, I'm using this year as a gap year - to try new things. I've got a great sense of humour and it's important you do too. I use communication that is not verbal, but I do love a good conversation and would welcome somebody onto my team who has experience with alternative communication systems or who is willing to learn mine with me.

I am looking for someone who will enrich my life and who will be able to spend time with me doing the things I love to do. I like reptiles, helicopters and love to sing and dance. I'm a keen bowler (ten pin bowling) and love to hit a cricket ball around.

If you are patient, enthusiastic and reliable, able to think quick and can use your initiative, then this might just be the job for you. It would be great if you have experience in providing flexible and individualised support. I need you to have strong communication and problem solving skills and an ability to think outside-the-box.

A current, valid West Australian driver's license, a valid National Police Clearance and a current Working With Children card are prerequisites for this position.

Please send expression of interest, availability and resume to (email address).



Mentor – ABC Area

Are you the person I'm looking for?

Are you looking for a challenge, not just a job? Are you wanting to be part of something bigger than yourself, something that you can help build and look back on with pride and say, "I was part of that"? If so, then read on . . .

I'm 29 and live in my own home in ABC which I share with a friend of mine. My life is unfolding with a real sense of opportunities opening up for me and I need some support to make the most of them.

If you're the person I'm looking for, you'll be open to new ways of thinking and have well-developed social intelligence. You will be energetic, flexible, reliable, enthusiastic, somebody who uses their initiative and prefers to work as part of a team. You'll contribute valuable learning and insights for everyone's benefit. I'm looking for someone who can think outside the box and commit to helping me develop to my highest potential. Living locally is desired but not essential.

This is a peer mentoring role so it is a bit different to traditional ways of providing support. No previous experience in providing support is required as you will be part of a supportive team where training and development is provided.

You will need to have a National Police Clearance, a current driver's license and a reliable vehicle. The work includes evenings and weekends and is part time.

Things I like doing? I enjoy going out to music gigs with friends, spending time in the country, a bit of adventure, travel, and chilling out in pools and spas.

So, if you're up for a challenge and are interested in exploring contemporary approaches to support, email your resume and covering letter to me at (email address) by [Date / Time]



Support worker

Wednesday 7-10am
Monday-Wednesday 6-9pm
And relief shifts where possible.
Suburb

40ish bogan 'lady' seeks familiar for personal and domestic assistance plus some childcare. By assistance I mean, just do what you're asked and no one gets hurt! LMAO!

I have an extraordinary talent of pissing people off, so big girl panties will be required along with a police clearance, WWCC, TFN and fluency in desert dry sarcasm.

I am firm but fair. My life, my way. No compromise.

If you are female, can follow simple instructions, respect my natural authority and make me laugh, we'll get along just fine.

Small enterprise assistant roles

Veggie Gardener required

I am seeking a person who could assist me for around 3 hours x 2 times per week to set up some veggie gardens in my back garden at XY. I am attempting to start my own fresh veggie greens small enterprise growing and selling the produce.

Ideally I think this role would suit someone who loves and knows how to get the best out of the soil, best position and set up a garden while also providing assistance and guidance to me.

The person would need to have a successful clearance and current 1st Aid Certificate. Please send expressions of interest by (date....) to: (email address)



Personal Assistant (PA) required for a small home based enterprise in X suburb.

We are seeking someone with skills in marketing, sales, maintaining product standards and keeping records. In this role the PA will be assisting in the drying and packaging of fruit, delivery to retail customers, and associated administration tasks.

The position is 5 hrs per week (9.30am-2.30pm) and will also be required for additional days (4 days pw) over school holidays. Over Christmas/New Year the enterprise is closed for a 2-3 week period.

Applicants must have a current driver's license; undertake police clearance and first aid certificate. Please send expressions of interest to:

Personal Assistant required – Lawn Mowing Business

Personal assistant required to help me set up and maintain my small home based Lawn Mowing Enterprise in the xx Suburbs.

If you are fit, easy going with a good sense of humour and willing to get your hands dirty while coaching and assisting me in building my business I am eager to hear from you. Some experience in lawns/gardens and basic business admin tasks an advantage but not essential. You will be required to use your own vehicle with costs reimbursed, must have a current driver's license, and be prepared to undertake a relevant screening clearance, and first aid certificate.

Please send expressions of interest and CV to

Shared living or housemate roles

Housemate

The vision for Jon is to be sharing his apartment with a housemate.

Jon has not had this opportunity before and so there is learning involved for him.

Rather than create a paid 'carer' role, we envisage an approach that mirrors the way other younger people live.

We want the housemate to see themselves in a mentoring role. This implies an approach of:

- Guidance and discussion
- Showing and Modelling – typical patterns, routines and skills
- Sharing times and tasks – learning together
- Companionship and equity of relationship (from which may spring friendship)

Because of this additional aspect, the housemate will receive a rental subsidy.

We think there are 3 main roles for the housemate:

Companion

In seeking a companion we are looking for a person who likes to be in the company of Jon – enjoying time together and looking out for each other. Being a companion means spending time with each other, introducing each other to friends and family, enjoying the shared home, getting together occasionally with each other's friends or family, hosting family or friends at home. They might also occasionally enjoy sharing each other's interests.

Home-maker

The home-maker role speaks for itself. It will mean joining with Jon to create a pleasant, inviting, stylish, and comfortable home together, that reflects their identities, and deciding together how it will look. An important part of creating a home is having the opportunity to share meals, thinking about ensuring that Jon's day-to-day home life is prepared and planned for with tasks such as food and shopping and ensuring that the home is well cared for.

Skill development and attention to personal care

Jon is a very capable man. He can get himself ready for the day, shower, make himself breakfast and lunch etc.. He will need someone who takes an interest in his image and personal appearance to ensure Jon looks his best. We do not want this to be a 'mothering' role.

In addition, whilst Jon has learnt some skills, Jon would like more opportunity to further develop skills in

- shopping for himself
- cooking evening meals
- cleaning for himself



This is where a mentoring role in skill development will be highly valued. We see this as an exciting journey with Jon into new territory. Being alongside him, mentoring and encouraging him to fully understand the breadth of possibility for himself.

How?

We envisage the housemate being with Jon for particular periods of time during the week undertaking the roles above.

These times will be negotiated during the transition phase. An example of what we think might suit Jon, however, is:

- Agreeing to be in the apartment each morning until Jon leaves for his day (perhaps around 8am).
- Agreeing to be overnight in the apartment (unless negotiated prior)
- A couple of afternoons and/or evenings a week – preferably some of this time on Sunday.

Around these times Jon will be with a paid support worker, his work, with family or friends, or for short periods on his own.

A chance to save save save and give back!

2 rooms to rent in X suburb

I live in one of the original houses of my suburb. It is a beautiful, friendly and welcoming space. I have a large bedroom, bathroom and study available for the right person! My last housemate recently moved interstate. I am looking for couple or individual who has an active life, and who is interested in creating a great home with me. Ideally they would share some of my interests; sport, swimming, the outdoors. I have an active life. I am close to my family, who helped me write this. I have lived with different kinds of people over the years, including a young family. I am currently looking for someone who is planning of being around for a while (at least 12 months)

The house layout provides both private and shared space. I am offering reduced rent in return for some assistance. This is all negotiable, but someone who can provide me with some overnight support during the week would pay only \$Xpw. Because everybody has a social life, with reasonable notice my family is always willing to help out when someone wants to go out or go away. There's lots more to it, but if this sounds interesting, I would love to hear from you. Pets are welcome by negotiation. Non smoking in house a must.



Shared Home with a Difference

Are you looking for:

- **A home rather than just a house?**
- **A chance to save money with reduced rent whilst living in a great location?**
- **A new and exciting living experience?**

We're looking for friendly and reliable people to live with our friend and brother A. A is a vibrant and active 26 year old guy with an intellectual disability, who is moving out of home for the first time. A has his own small business, works part time and volunteers in his community.

Although A will need some assistance with household tasks, he's looking for housemates, not 'carers'. He has a friendly team of supporters and an active network of friends and family. No qualifications or specific skills necessary, just flexibility, warmth and an open mind!

We are in the process of finding a sunny, spacious, three to four bedroom house in the X suburb and aim to move in around February. The extra time provides the chance to get to know A better so everyone's comfortable.

If you are interested in finding out more, please email.

GLBTIQ friendly

Free unlimited internet

Shared bills

Rent approximately \$100 - \$160 per week

Example layouts for above advertisements




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Full time (37.5 hours) post based in North Lanarkshire and Falkirk Areas

Salary: £20,400 – 24,900 (Qualification Bar £22,440)

Closing Date: Sunday 18th March / Interviews: 27th and 28th March

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at C-Change Base in Glasgow from 5.30pm to 7.30pm

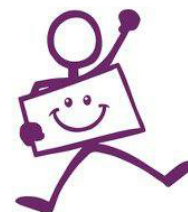
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The Reward

Be part of a dynamic, forward thinking organisation working actively to promote and implement a human rights based approach. As well as supporting people to live the life they choose and being a key player in a dynamic team, you will receive:

- 35 days annual leave (pro rata)
- Contributory Pension Scheme
- other benefits include:
 - Employee Child Care Scheme
 - Employee Savings Scheme
 - Employee Cycle to Work Scheme
 - Discount Gym/Leisure Club Membership



Are You The One???

For more info and to apply online for this amazing opportunity, please contact us at:

www.c-change.org.uk

 info@c-change.org.uk

    @cchangescotland

Company Number: SC262558 Charity Number: SC035124

